

**Minutes of the
CITY COMMISSION WORKSHOP
CITY OF EUSTIS, FLORIDA
January 27, 2009 at 5:30 p.m.**

**THIS WORKSHOP OF THE EUSTIS CITY COMMISSION WAS HELD IN THE GARDEN ROOM
AT CARVER PARK LOCATED AT 2214 EAST BATES AVENUE, EUSTIS
WITH MAYOR SCOTT M. ALES PRESIDING.**

Mayor Ales acknowledged a quorum was present with all Commissioners seated and confirmed proper notice had been given.

PRESENT: Mayor Scott M. Ales, Vice-Mayor Karen LeHeup-Smith, Commissioner William Ferree, Commissioner Michael Holland and Commissioner Sue Hooper.

OTHERS PRESENT:

Steve Benetz, Director of Leisure Services/Library

Paul A. Berg, City Manager

Fred Cobb, Director of Public Safety/Chief of Police

John Futch, Director of Public Works

Ann Isaacs, Director of Human Resources

Dianne Kramer, Director of Development Services

Jim Myers, Finance Director

Judy Roberts, City Clerk

John Schneiger, Deputy City Manager

Don Stearns, Director of Public Utilities

Order of Business

**STRATEGIC PLAN UPDATE: LEADERSHIP AND GOVERNANCE WORKSHOP
FOR CITY COMMISSIONERS
WITH DR. LYLE SUMEK, PRESIDENT, LYLE SUMEK ASSOCIATES, INC.**

4. Mayor and City Commission as a "Board of Directors"

Dr. Sumek referred to Section X regarding expectations. He gave the Commissioners time to write down what success means and what image means. He referred to the Winning Teams Model in Section I and discussed how celebrating successes includes what was accomplished as a community. He went over the successes and the images that each Commissioner had written down.

5. Our Commission Team in Action

Dr. Sumek referred to Section X and discussed Commission operating protocol.

7:12 p.m. - BREAK

7:18 p.m. - RECONVENE

Dr. Sumek solicited responses from the Commissioners regarding House Rules and Code of Conduct.

6. Strategic Planning for the City of Eustis

Dr. Sumek referred to Section II and discussed the Strategic Framework. He went over the Service Hierarchy and talked about the Core Beliefs. He handed out copies of the Strategic Plan: 2007 – 2013 – 2022/Mayor, City Commission and Executive Team/Eustis, Florida. He handed out information provided by the Executive Management Team regarding the new Eustis Vision for 2022.


7. Performance Report 2008

Dr. Sumek handed out copies of Section III


8. Looking to Eustis' Future: Initial Ideas

Dr. Sumek handed out copies of Section IV and City of Eustis Goals 2014.

ADJOURNMENT: 8:30 p.m.



Judy Roberts, CMC
City Clerk



Scott M. Ales
Mayor/Commissioner