



CITY OF EUSTIS, FLORIDA
EMPLOYMENT OPPORTUNITY
WATER SAFETY INSTRUCTOR/LIFEGUARD
PART TIME/TEMPORARY POSITION

April 9, 2019

*****Expected Employment Dates – April 2019 to October 2019*****

JOB CHARACTERISTICS This is part time/temporary work and highly responsible work, ensuring the safety of patrons at the City's public swimming facility. Hours vary—may work days, evenings and weekends; app. 20 -30 hours a week. A team player who is responsible, dependable and has the ability to supervise and interact with children is needed. **These are temporary, summer positions, working hours are from 6 am to 7 pm.**

ESSENTIAL JOB FUNCTIONS

- Performs responsible protective service work ensuring the safe use of the swimming facility by patrons;
- Performs water rescue as needed and CPR or first aid treatment to injured or ill patrons;
- Maintains discipline at the swimming pool facility;
- Observes actions of swimmers;
- Enforces pool and water safety rules in a tactful and effective manner;
- Teaches swimming, lifesaving, water exercise, and other water related instructional classes to all age groups; develops lesson plans to be utilized for all training sessions and ensures that teaching materials are picked up and put away after each session;
- Keeps pool areas clean and sanitary.

OTHER JOB FUNCTIONS

- Assists the City in the preparation for and aftermath of a major emergency such as a hurricane or other storm or disaster;
- Performs other related duties as required.

REQUIREMENTS:

Knowledge, Abilities and Skills

Knowledge of water safety and lifesaving instruction; knowledge of swimming methods and techniques; knowledge of the needs of different age groups; knowledge of current lifesaving techniques and procedures; knowledge of principles and techniques of CPR and first aid.

Ability to provide instruction and training to people of all age groups; ability to swim strongly and handle frightened or injured persons in the water; ability to react quickly and calmly in emergency situations; ability to enforce orders firmly but tactfully; ability to remain alert over long periods of time; ability to maintain effective working relationships with supervisors, employees, and the general public; ability to work rotating hours including nights and weekends.

Skill in swimming; skill in swimming instruction; skill in lifesaving rescues and techniques. Must pass swimming assessment test at time of interview (500 yards free style in 10 minutes; 25 yards performing safety rescue strokes back, side, breast, and free). Must pass rescue and techniques assessment test at time of interview (perform active rescue; perform passive rescue).

Physical Demands

This is continual light work and occasional heavy work. Requires frequent walking and standing; sitting for long periods; frequent stooping, bending, and reaching; frequent swimming; lifting 50+ pounds and carrying/pushing/pulling 50+ pounds; good finger/hand dexterity and hand/eye coordination; good eyesight, hearing, and speech; working in adverse environmental conditions (heat, cold, rain, etc.) for long periods of time.

Minimum Qualifications

Current Water Safety Instructor (WSI), Senior Life Saving, CPR, and First Aid certificates required. High School Diploma or recognized equivalent, or a recognized ability to read and write English required. At least one (1) year WSI/Lifeguard experience required. Must enjoy working with children.

Salary – \$11.02/hr. Part time/temporary positions working less than 30 hours per week are not currently eligible for employment benefits. Only applicants with the most job-related qualifications will be selected for interview and further consideration. Additional consideration may be given to applicants with more extensive education, training, or experience. Final candidates may be required to pass a drug test and are offered a conditional offer of employment contingent upon satisfactory results of a thorough background check including criminal history, driver’s license check, & medical exam (if applicable).

CLOSING DATE: OPEN UNTIL CLOSED BY THE CITY

**EQUAL OPPORTUNITY EMPLOYER
Minorities/Females/Disabled
Florida Drug Free Workplace
Veterans Preference Employer**

**HUMAN RESOURCES DEPARTMENT
CITY OF EUSTIS
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Eustis, FL 32727-0068
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IMPORTANT: The City of Eustis is an Equal Opportunity Employer and does not discriminate in recruitment, examination, appointment, training, promotion, retention, or any other personnel action because of race, color, religion, sex, disability, marital status, age, national origin, citizenship, genetic information or any other factor protected by law. The City provides Veteran’s Preference per FS 295.07. When a preference-eligible applicant receives notice of a hiring decision and believes that he or she was not afforded employment preference in accordance with applicable Florida law and regulation, the applicant may file a written complaint requesting an investigation to the Florida Department of Veterans’ Affairs, Division of Benefits and Assistance, 9500 Bay Pines Blvd., Room 214, St. Petersburg, Florida 33708. Such complaint shall be filed within 60 calendar days from the date that the notice is received by the preference-eligible applicant pursuant to Sections 120.569 and 120.57, F.S. ***Applicants claiming Veteran’s Preference must complete a City of Eustis application identifying themselves as an eligible veteran and submit FDVA form VP-1, VP-2, or VP-3 along with documentation, as soon as possible (contact HR for forms).*** The City encourages applications from qualified individuals with disabilities and will make reasonable accommodation to the extent provided by law. If accommodation is needed for applicant testing, please inform the City, prior to the testing date.

Applications must be received or postmarked no later than 12:00 midnight on the closing date. The City may close positions that are posted with an “Open” closing date at any time, without prior notice. While we highly recommend that applicants use our online Job Application Builder, we also have printable applications available for download at www.eustis.org. Office hours are 8:00 am to 5:00 pm Monday thru Friday. For more information, please visit Human Resources at www.eustis.org or call us at 352-483-5472. Under Fla. Law, all application materials are public record and subject to public scrutiny.